

#### **MRO Americas 2024**

April 9-11, 2024 McCormick Place Chicago, IL

## **Labor Jurisdictions - McCormick Place**

## Exhibitor booth set-up / dismantle information

There are two options available to exhibitors to have their displays set-up and taken down at McCormick Place. Exhibitors can either set-up / dismantle their display with their own employees, or the exhibitor can hire union labor. The guidelines for both options are detailed below. If you have any questions, please contact Freeman.

- (1) Consistent with safety and the skills and training necessary to perform the task, as determined by the Authority, an exhibitor and exhibitor employees ("Exhibitor employee" means any person who has been employed by the exhibitor as a full-time employee for a minimum of 6 months before the show's opening date) are permitted in a booth of any size with the use of the exhibitor's ladders and hand tools to:
- (i) Set-up and dismantle exhibits displayed on Authority premises;
- (ii) Assemble and disassemble materials, machinery, or equipment on Authority premises; and
- (iii) Install all signs, graphics, props, balloons, other decorative items, and the exhibitor's own drapery, including the skirting of exhibitor tables, on the Authority's premises.
- (2) An exhibitor and exhibitor employees are permitted in a booth of any size to deliver, set-up, plug in, interconnect, and operate an exhibitor's electrical equipment, computers, audio-visual devices, and other equipment.
- (3) An exhibitor and exhibitor employees are permitted in a booth of any size to skid, position, and re-skid all exhibitor material, machinery, and equipment on Authority premises.

Please note: (4) An exhibitor and exhibitor employees are prohibited at any time from using scooters, forklifts, pallet jacks, condors, scissor lifts, motorized dollies, or similar motorized or hydraulic equipment on Authority premises.

## Union jurisdictions at McCormick Place

Should you choose to utilize a contractor for your labor, the following guidelines apply at McCormick Place. (See McCormick Place forms for jurisdictions pertaining to services provided by McCormick Place):

McCormick Place is a union building, and jurisdictions are clearly established.

Straight Time, Overtime and Double Time Labor Invoicing will be in compliance per MPEA Legislation.

Above all, there should be no need for disputes. If there is a disagreement, contact your Floor Manager. They will contact the appropriate contractor, who will take up the matter with the appropriate union official. There are established procedures for settling disagreements and using them will prevent problems.

## Riggers

Responsible for uncrating, unskidding, positioning and reskidding of all machinery.

#### **Teamsters**

Responsible for the handling of all material (except machinery) in and out of the exhibit hall.

#### Display labor (unified labor force combining carpenters and decorators)

Responsible for uncrating of exhibits and display materials; installing and dismantling exhibits, including cabinets, fixtures, shelving units, furniture; laying of floor tile and carpets; hanging and installation of non-electric signs; recrating of exhibits and machinery; installing and dismantling scaffolding, bleachers and ganging of chairs; installing of all drape, cloth and/or tacked fabric panels; and velcro signs.

## **Hanging signs**

Depending on the type of hanging sign, it will be assembled & installed by decorators or electricians. See Freeman hanging sign form and/or McCormick Place forms for jurisdictions.

#### Cleaning/porter service

Freeman is the exclusive cleaning contractor. No other cleaning services, including exhibitor appointed contractors are allowed to perform these services.

**Electricians** subject to change.

Labor must be ordered for the following: Distribution of electrical services overhead and under flooring, connection of all service to the building, connection of all services 208v and higher, assembly of truss, lighting, etc. that is suspended from the building structure.

Special Notes: All labor is entitled to certain break times and lunch breaks. Below is an approximate schedule:

Morning Breaks (approximately): 9:30 AM to 9:45 AM Lunch Schedules (approximately): 12:00 PM to 12:30 PM Afternoon Breaks (approximately): 2:30 PM to 2:45 PM

# Legislative changes at McCormick Place, Chicago, IL straight time window - effective 11/30/11

The Illinois General Assembly, the contractors, MPEA and the unions have all agreed to enact changes to expand the straight time window available to exhibitors. These windows are as follows:

| Teamsters                       |   |                                  |  |
|---------------------------------|---|----------------------------------|--|
| Sunday                          | Monday - Friday   | Saturday                         | Holidays   |
| Double Time for all time worked | Straight Time<br>6:00 am - 10:00 pm for<br>any consecutive 8 hour<br>period | Over Time for all time<br>worked | Double Time for all time<br>worked   |
|                                 | After the first 8 hours<br>worked, Overtime until<br>midnight               |                                  | New Years Day, Memorial<br>Day, Independence Day,<br>Labor Day, Thanksgiving<br>Day, Christmas Day |
|                                 | Double Time from midnight to 6:00 am  |                                  |  |

| Riggers |                 |          |          |
|---------|-----------------|----------|----------|
| Sunday  | Monday - Friday | Saturday | Holidays |

|                                       |   | Riggers  |  |
|---------------------------------------|---|--|--|
| Double Time<br>for all<br>time worked | Straight Time<br>6:00 am - 10:00 pm for any<br>consecutive 8 hour<br>period | Over Time<br>1st 8 hours worked                    | Double Time for all time<br>worked   |
|                                       | After the first 8 hours<br>worked, Overtime until<br>midnight               | Double Time after 8<br>consecutive hours<br>worked | New Years Day, Memorial<br>Day, Independence Day, Labor Day,<br>Thanksgiving<br>Day, Christmas Day |
|                                       | Double Time from midnight to 6:00 am  |  |  |

## subject to change.

| Decorators  |   |  |   |
|-------------|---|--|---|
| Sunday      | Monday - Friday   | Saturday   | Holidays  |
| Double Time | Straight Time<br>6:00 am - 10:00 pm for<br>any consecutive 8 hour<br>period | Over Time<br>1st 8 consecutive<br>hours            | Double Time for all time<br>worked  |
|             | After the first 8 hours<br>worked, Overtime until<br>midnight               | Double Time after 8<br>consecutive hours<br>worked | New Years Day, Memorial Day,<br>Independence Day, Labor Day,<br>Thanksgiving Day, Christmas<br>Day<br>(8 total dates) |
|             | Double Time from midnight to 6:00 am  |  |   |

| Carpenters   |                                    |                                   |  |  |
|--|------------------------------------|-----------------------------------|--|--|
| Sunday   | Monday - Friday                    | Saturday                          | Holidays   |  |
| Double Time  | Straight Time<br>8:00 am - 4:30 pm | Over Time<br>6:00 am - 6:30<br>pm | Double Time for all time worked  |  |
| Over Time after 4:30 pm and 8 consecutive hours worked until 8:30 pm  • See below  |                                    |                                   | New Years Day, Memorial<br>Day, Independence Day,<br>Labor Day, Thanksgiving Day, Christmas<br>Day |  |
|  | Double Time<br>after 8:30 pm       |                                   |  |  |
| <ul> <li>If less than 8 hours worked 4:30 pm to 6:30 pm Over Time. After 6:30 pm Double Time.</li> <li>Example: Carpenter worked 12:30 pm through 4:30 pm Carpenter shall be paid Over Time until 6:30pm and Double Time after 6:30 pm.</li> </ul> |                                    |                                   |  |  |

## Carpenters (Break of Show)

Monday - Friday

Saturday

#### Carpenters (Break of Show)

Straight Time for all hours worked until 8:30 p.m.

6:00 a.m. - 6:30 p.m. Over Time for all hours worked

Over Time until Midnight (This does not alter Over Time after 8 hours worked)

| Electricians                                      |  |   |  |  |
|---|--|---|--|--|
| Sunday  | Monday - Friday  | Saturday  | Holidays   |  |
| Double Time until<br>Monday 7:00 am<br>start time | Straight Time<br>6:00 am - 10:00 pm for<br>any consecutive 8 hour<br>time period | 7:00 am or 8:00 am start shall subject to 8 Over Time for the 8 consecutive hours | o change. <sub>e Time</sub> for all time<br>worked   |  |
|   | After the first 8 hours<br>worked, Overtime until<br>midnight                    | Double Time after<br>3:30 pm or 4:30 pm<br>depending on start<br>time             | New Years Day<br>Memorial Day<br>Independence Day<br>Labor Day, Thanksgiving<br>Day, Christmas Day |  |
|   | Double Time after midnight until 6:00 am   |   |  |  |